

## **Terms & Conditions for Wilkinson & Associates Candidate Referral Scheme**

"Candidate" – a qualified accountant seeking employment in the UK

"Gift List" – a list of gift items determined by Wilkinson & Associates

"Candidate Referral Scheme" – a scheme whereby an individual who refers a Candidate to Wilkinson & Associates will be able to choose a gift from the Gift List if there is a Successful Placement

"Referred Candidate" - a Candidate who is referred to Wilkinson & Associates by an individual

"Successful Placement" – when a Referred Candidate has been placed by Wilkinson and Associates and worked in a permanent, fixed term contract or temporary role for a period of 4 weeks or more.

"Wilkinson & Associates" – Wilkinson & Associates Ltd.

1.Any individual referring a Candidate must be registered with Wilkinson & Associates.

2.If the Referred Candidate is already registered with Wilkinson & Associates, the Candidate Referral Scheme does not apply.

3.If a Successful Placement is made, an item from the Gift List may be selected. No monetary alternative is available.

4.Notification of a referral must be made to Wilkinson & Associates before or at registration of the Referred Candidate with Wilkinson & Associates. Notification of a Referred Candidate made at a later stage may not be valid.

5.Only Candidate referrals made on or after 27th September 2012 will be valid.

6.We can only accept referrals for Candidates already working in the UK, or those who are eligible to work in the UK.

7.When a Successful Placement has occurred, the individual who has referred the Candidate may select a gift from the Gift List. Items will be sent out as soon as possible after the Successful Placement has been made.

8.To qualify for a reward, the Referred Candidate must be referred and placed within a twelve month period from the date they register with Wilkinson & Associates.

9.An award will only be offered for the first Successful Placement made by Wilkinson & Associates of the Referred Candidate. Future placements of the Referred Candidate are excluded from this scheme.

10.Wilkinson & Associates reserves the right to amend the items on the Gift List at their discretion.

11.Wilkinson & Associates reserves the right to amend or terminate the Candidate Referral Scheme at any time.